

Ready for Repatriation: Coming Home

In a New York Times article, more than half of all employees returning home said their companies did not communicate clearly about what they would face at home. Ready for Repatriation: Coming Home does just that. Clearly communicate what a returning expatriate can expect.

Repatriation is the process of returning to one's home culture after completing an expatriate assignment. Upon returning home, many of the new skills, behaviors and attitudes gained while abroad may not be accepted or understood by others, leaving the expatriate feeling disconnected with a once familiar environment.

Addressing the repatriation concerns of an employee and their family is an important means to insure a smooth transition and insure the success of the expatriate assignment.

Program Goals:

- To evaluate the impact of the international assignment - personally and professionally
- To identify skills and competencies gained while abroad and ways to leverage this experience
- To look at cultural adjustment and reverse culture shock - personally and professionally
- To identify transition challenges, typical repatriation issues and strategies to help

Who Should Attend:

- Expatriates who will leave or have left their host country and will return to their home country or a 3rd country
- Managers, teams and employees working with repatriates

Program Design:

Caterpillar Spirit programs are well-balanced to work with all learning styles. Interactive lectures, simulations, exercises, discussion and experience exchange are always included.

Languages:	English & German, as needed by participant
Date / Time:	Varies - based on open seminar schedule and client request 1-day training 9.00-17.00
Location:	Varies and based on participant need Programs are held at a corporate office, home or carefully selected conference hotels to provide for an ideal learning environment.
Cost:	Varies based on number of participants and exact program design Program costs include pre-assessment design, materials, post-training on-line resources, coffee breaks and lunch (if applicable).

This program can also be delivered in-house at your company or organization and designed to meet your specific needs.